

OCCUPATIONAL HEALTH & SAFETY POLICY 2023

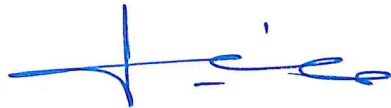
We, at Abu Dhabi Precast LLC demonstrate what due diligence means, to ensure our employees are free from any risks associated with their activities and promote safe working attitudes through consultation and participation at all levels of the work force.

Abu Dhabi Precast, LLC shall always remain committed and full Compliance with the relevant UAE legislations, regulatory requirements, industry codes, standards and other requirements in addition to Abu Dhabi regulations such as ISO 45001:2018 (Occupational Health and Safety) and latest version of Abu Dhabi OSHAD Systems Framework.

At Abu Dhabi Precast, LLC the health and safety of our employees, customers and other stakeholders is our top priority and we are well aware of our responsibility to maintain and ensure a safe working environment to reduce, control and eliminate health and safety hazards that will guarantee us a sustainable development.

Abu Dhabi Precast, LLC will implement this Health and Safety policy through the following measures:

- Induct all employees, visitors and other applicable parties with information about workplace and health hazards and their controls.
- Providing and maintaining safe and healthy working conditions for the prevention of work related injury and ill health that is reflected in the context of organization and its risk and opportunities.
- Establish, implement and maintain continually measure the achievement of our occupational health and safety objectives and targets on a regular basis and continually improves the effectiveness of OSH management system for the long term sustainability of Occupational Health and Safety.
- Shall identify, assess and manage OSH risk prior commencing all work activities in the factory and at the project sites.
- Provide appropriate training to our employees in order for them to have the knowledge, skills and understanding to perform their duties and responsibilities at the highest level.
- Investigate all incidents to identify their root cause and implement effective control measures.
- Implement programs and procedures to satisfy compliance and will conduct pro-active monitoring practices, Audit and Inspection.
- Conduct regular OSH Meetings to monitor and help improve our OSH Performance
- Measure and evaluate our occupational health and safety performance through periodic OSH meetings and will be conducted for any opportunity of improvement.
- OHS policy to be reviewed annually to ensure it remains relevant at appropriate.



Top Management
For Abu Dhabi Precast, LLC



Latest Revision Date: 11/01/2023